



## **Texas Christian University Policy**

**Policy Number:** 1.001

**Subject:** Affirmative Action and Equal  
Employment Opportunity

**Effective Date:** April 1, 1980

**Revised:** April 1, 2003

### **I. Purpose**

In all its employment practices, Texas Christian University recruits, hires, and promotes qualified persons in all job classifications without regard to race, color, religion, sex gender, national origin, age, and veteran or handicapped status; ensures that hiring and promotion decisions utilize only valid criteria; and ensures that all matters affecting personnel including compensation, benefits, university sponsored training and education, social and recreational programs, are administered on the same basis on non-discrimination.

### **II. Procedures**

The university's current Affirmative Action Plan is available for inspection upon request through the Human Resources Department.

### **III. Resources**

Questions concerning the university's affirmative action plan may be directed to –  
Darron Turner, Affirmative Action/Equal Employment Opportunity Officer,  
Title IX Officer at 817/257-5566 or  
Jill Laster, Deputy Affirmative Action Officer at 817/257-6798.

### **IV. Administrative Responsibility**

The Human Resources Department is responsible for administering and interpreting this policy.