

**SUMMARY ANNUAL REPORT**  
**FOR TEXAS CHRISTIAN UNIVERSITY FLEXIBLE BENEFITS PLAN**

This is a summary of the annual report of the Texas Christian University Flexible Benefits Plan, EIN 75-0827465, Plan No. 507, for period January 1, 2008 through December 31, 2008. The annual report has been filed with the Employee Benefits Security Administration, U.S. Department of Labor, as required under the Employee Retirement Income Security Act of 1974 (ERISA).

Texas Christian University has committed itself to pay certain FSA claims incurred under the terms of the plan.

**Your Rights To Additional Information**

You have the right to receive a copy of the full annual report. To obtain a copy of the full annual report, or any part thereof, write Texas Christian University, 3100 West Berry Street, Fort Worth, TX 76129, (817) 257-5017.

You also have the legally protected right to examine the annual report at the main office of the plan (Texas Christian University, 3100 West Berry Street, Fort Worth, TX 76129) and at the U.S. Department of Labor in Washington, D.C., or to obtain a copy from the U.S. Department of Labor upon payment of copying costs. Requests to the Department should be addressed to: Public Disclosure Room, Room N1513, Employee Benefits Security Administration, U.S. Department of Labor, 200 Constitution Avenue, N.W., Washington, D.C. 20210.